

A LARGE STATE AGENCY

CUTS HIRING TIME, TURNOVER, AND COSTS WITH HIRE CONFIDENCE® SOLUTION



EMPLOYMENT TECHNOLOGIES
SIMULATION & TALENT PREDICTION

Faced with a dramatic spike in call volume due to the pandemic and crippling labor shortages, this state agency needed an immediate staffing solution. They turned to Employment Technologies to revamp their recruiting and onboarding efforts with a streamlined, fully-remote process that included a realistic job preview, job simulation, and virtual interview—enabling them to make highly accurate hiring decisions in less than 36 hours.

90% LESS TIME INTERVIEWING

40-50 MINUTES

4-5 MINUTES

Time Spent per Candidate

92% SHORTER TIME-TO-HIRE

6 WEEKS

2.5 DAYS

From 30 Business Days to 2.5

70% LOWER TURNOVER

115%

34%

Reduction in Voluntary and Involuntary Turnover

TURNOVER COST SAVINGS

\$405,000
Savings

81 Fewer Rehires* x \$5,000 Rehire Cost

*For Every 100 New Hires

Previous Screening Process

New Screening Process