

# GREAT MANAGERS BOOST ENGAGEMENT, RETENTION, AND PROFITS

In a fast-paced industry known for high service standards and close profit margins, it's critical to find the right leaders to inspire and motivate your teams. But how do you know which candidates have what it takes to engage team members and ensure a winning guest experience each and every time?

EASy Simulation for Restaurant Managers is the ideal tool to **discover the leadership potential of future managers** and to **strengthen the skills of existing managers**. Your candidates will feel like they're actually interacting with team members and guests as they handle the same challenges restaurant managers face on a daily basis.

By immersing candidates in the manager's role, this online simulation quickly and accurately predicts top performers who can think on their feet, quickly solve problems, analyze trends and generate effective solutions, and coach team members to reach their full potential—all while constantly remaining focused on the guest experience.

Available on any smart device, EASy Simulation for Restaurant Managers creates an **engaging test drive** for candidates and gives you **unparalleled accuracy** in predicting job success.

Contact us today for your FREE test drive.

www.EmploymentTechnologies.com | 888.332.0648



## GAIN HIRE CONFIDENCE®

### With EASy Simulation®

#### **Highest Fairness and Accuracy**

Employment Technologies pioneered the science of job simulation technology to improve the fairness and accuracy of talent prediction. The effectiveness of simulation, however, is not just our opinion. In comparing the most common types of employment tests, the U.S. Office of Personnel Management ranks simulation **highest** in talent prediction accuracy.

#### **Realistic and Engaging**

Like flight simulators for pilots and astronauts, EASy Simulations immerse candidates in an engaging test drive where they experience the challenges and rewards of the job first hand. Based on real-life work issues and actual job tasks, there's no faking a simulation. The performance is real, and the results are real.

#### **Easy**

Our EASy Simulations are extremely easy to use. Candidates simply click a link to begin the simulation which leads them through each step of the assessment process. With our intuitive dashboard, you have instant access to easy-to-interpret results to guarantee precision in your hiring, onboarding and development decisions.

#### **Unparalleled ROI**

EASy Simulations are science driven and research proven. Millions of candidates have completed our simulations, and scientific studies consistently confirm that EASy Simulations deliver dramatic improvements in employee readiness, retention, and performance. Typical results include:

- 20 to 66% reduction in training time
- 40 to 50% reduction in absenteeism
- 25 to 72% reduction in turnover
- Up to 286% increase in sales / referrals
- Up to 700+% return on investment

For more than 30 years, Employment Technologies has led the way in creating award-winning simulations for all phases of employee hiring, onboarding, and development. Why not put the power of simulation to work for you?

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