

## UCF Alumni Awards

**ORLANDO, FLORIDA — The University of Central Florida (UCF) honors Joseph T. Sefcik for outstanding professional achievement.**

Mr. Sefcik, founder and president of Employment Technologies Corporation, was selected as the recipient of the 2005 College of Arts and Sciences Professional Achievement Award. The college recognizes an alumnus each year that has made significant contributions to his or her area of expertise. Sefcik received the award for outstanding leadership and innovation in the field of Industrial/ Organizational Psychology.

For more than 25 years, Sefcik has served as a researcher and consultant in the areas of assessment services and organizational development. A pioneer in the field of simulation-based testing, he began combining the technologies of assessment and simulation in the early eighties and was the lead developer of the industry's first simulation-based assessment program. This work evolved into Employment Technologies' EASy Simulations that continue to receive national recognition for innovation and excellence.

Sefcik is a past president of the Central Florida Chapter of the American Society for Training and Development (ASTD). He has served as a consultant to the U.S. Department of Labor and the Secretary's Commission on Achieving Necessary Skills (SCANS). He maintains strong ties with UCF and serves as a member of the Dean's Executive Council for the UCF College of Arts and Sciences.

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Joseph T. Sefcik, Jr., Founder and President  
Employment Technologies Corporation